





# So Much to be Grateful For

Dear Friends,

Thank you so much for your support of the Child Development Council! We're pleased to share the 2022 Gratitude Report with you. As you read over the highlights of our work please know that these are not just statistics, but activities that have directly impacted the lives of children and families in our community. You'll read quotes from families and child care providers sharing what the services of the Child Development Council mean to them.

***Our work makes a difference.***

The work of the Council continues to evolve to meet the changing needs of the community while staying true to our mission to ***promote and advocate for the healthy development and well being of children and families.*** We do this by:

- Delivering in-home support to families with young children with a focus on meeting the unique needs and goals of each family
- Offering child care referrals for families seeking care
- Quality improvement support and professional development for child care programs, including start up assistance for new programs
- Supported self assessments to ensure equity and inclusion in child care
- Warm line for individuals to contact when they have questions about child development and resources
- Hands-on preparing for baby series for those expecting their first little one whether by birth, adoption, kinship, foster, or surrogacy
- In-home lactation consultations for enrolled families and community members
- Fun community events that highlight and celebrate the joy of childhood

And so much more!

All of this is possible because of the Child Development Council community, each of whom play an important role in its success. This includes ***families and child care providers*** that place their trust in the Child Development Council and its services; our ***incredible team*** who has so much passion for doing good; the ***Council Board of Directors*** that offers guidance and expertise; ***community partners*** that share resources and knowledge; and ***our funders and donors*** that offer generous support to sustain the Council.

It takes a team to make it happen and we're so appreciative to have ***you as part of ours.***

With many thanks,

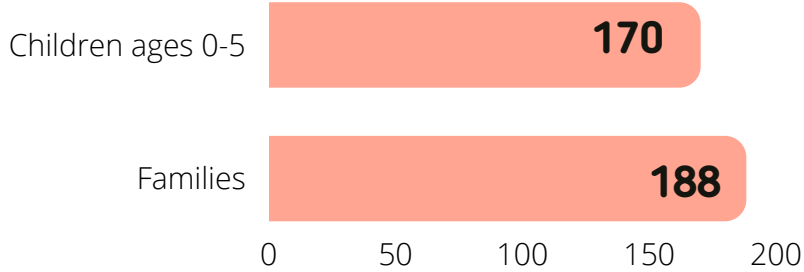
  
Melissa Perry, CEO



# Family Services

Strengthens families through relationships, resources, and individualized caregiving support

## Who We Served in 2022:



***"What I like about the program is that they are another support system for my daughter & I."***

-Family Services Participant

***"I would recommend them for any family. The workers within the program are kind, honest and respectful and of course understanding. I appreciate all the hard work from all the workers. Including mine. Thank you very much for everything you all have done for my family."***

-Family Services Participant



4667 units of contact\* with families



\*Including transports, phone, office visits

263 Developmental and Social Emotional Assessments



**91.5%** of children who received assessments were developmentally on track





# Child Care Resource and Referral

Supports the development and sustainability of accessible, affordable, high quality child care



## QUALITY IMPROVEMENT GRANTS

Funds were used to provide doll houses, dramatic play materials, learning resources, books, puzzles, train sets, pedal cars, musical instruments, and science and math supplies to enhance the quality of child care programs.

**24**

Grants Awarded



**\$6,430.14**

Total Amount Awarded



## Training

- 52 Trainings Offered
- 274 Unique Attendees

Trainings include:  
Basics in Behavior,  
Outdoor Play, The  
Power of Play,  
Enhancing Family  
Engagement and  
Communication,  
Creating  
Breastfeeding  
Friendly Spaces



**"I plan on using my newfound knowledge every day and just seeing how the kids play and instead of interrupting their play to show them how to really do something. Let them try it themselves and see what they come up with."**

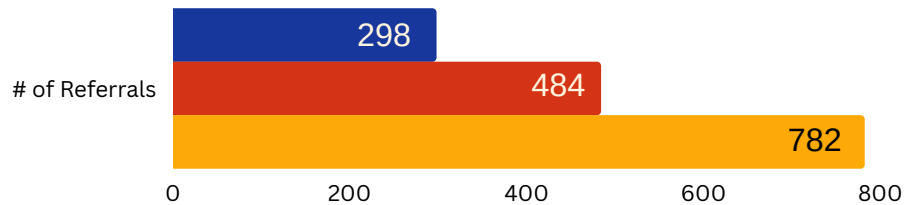
-Child Care Provider & Training Participant



34 Child Care providers received plants to start gardens with children in their care

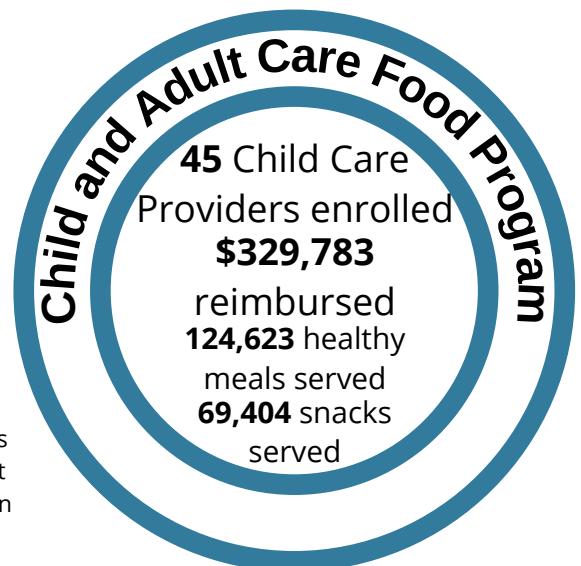
## Referral Services

■ In Person ■ Website ■ Total



**"I loved the suggestions for gardening and preparing vegetables with children! We are beginning to weed and mix mulch in my garden space tomorrow. Also working on our outdoor [play] restaurant space!"**

-Child Care Provider and CACFP Participant





# Child Care Resource and Referral

Supports the development and sustainability of accessible, affordable, high quality child care

## Ensuring Equity and Inclusion in Child Care

A new initiative that partners with Tompkins County child care providers to create more inclusive environments and practices that recognize and celebrate the unique strengths of each family they serve, ensuring children have early care and learning experiences intentionally designed to promote their wellbeing.



*7 Tompkins County Child Care Centers started the process in 2022.*

Feedback: Program directors welcome the opportunity to work on increasing staff understanding of diversity, equity and inclusion, as well as the opportunity to receive tangible resources to enhance the inclusivity of their programs.

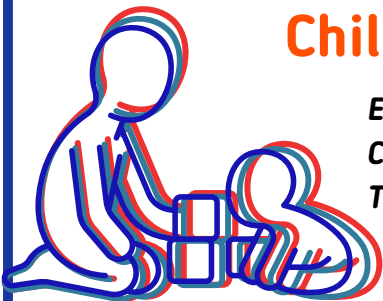
\*This two year pilot is generously funded by the Park Foundation.

## Legally Exempt/ Informal Child Care



**Enrolled Providers:**  
**Cortland- 22**  
**Tompkins- 33**

Legally Exempt providers receive health and safety items and high quality learning materials to enhance quality of care, along with seasonal activity suggestions and safety tips.  
Amount distributed for Health, Safety, and Quality Enhancement Items: **\$11,255.83** (for both counties)



## Building Access to Child Care (BACC)

Designed to increase the supply of child care in Tompkins County by attracting and partnering with new providers and offering individualized support to promote long term success and quality programming.

16 Become a Provider Sessions  
23 Become a Provider Participants



New Program's created with BACC support: 5  
Program expansions with BACC support: 2



# Community Services

## Emergency Scholarships

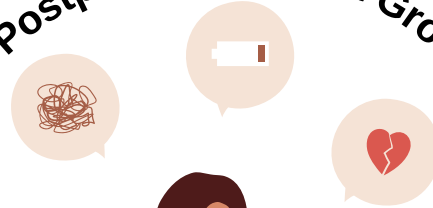


5 in Cortland for \$5,110  
40 in Tompkins for \$44,932

**"Thank you** for your decision to grant our family a scholarship for our children's child care. Doing so most certainly **helps alleviate the financial strain of our current situation and helps ensure that our children can continue receiving care uninterrupted** and that I can continue working.

I am forever grateful!"  
-Scholarship Recipient

## Postpartum Support Group



23 sessions  
14 unique participants

*A returning mom reached out to make sure we were still holding the group. She said it was important to her to attend after her second child was born as the group was a lifesaver with her first.*

## Welcome Little One!

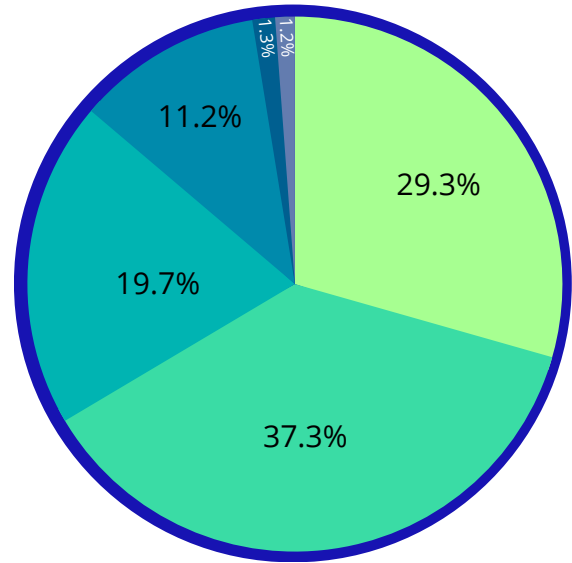
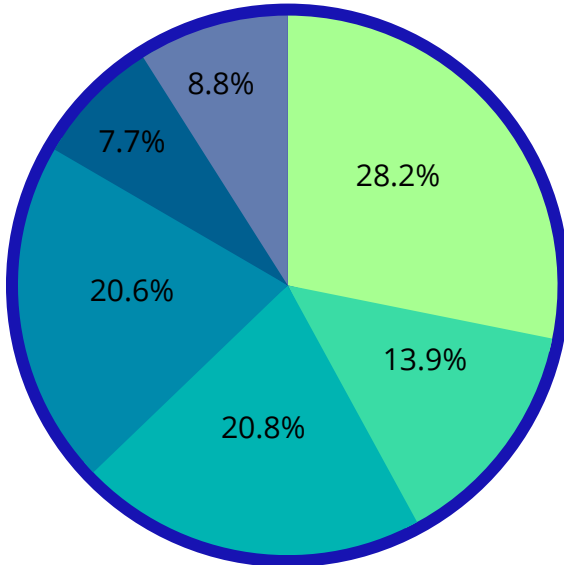
Sessions focus on practical support for those welcoming a newborn whether through birth, adoption, surrogacy, foster, or kinship care



*"I really valued the various practical activities including any/all hands-on activities to solidify practical skills and increase my comfort level."*  
-Welcome Little One Participant



# 2022 Child Development Council Finances



## Expenses

Tompkins CCR&R (28.2%)	<b>\$559,887</b>
Cortland CCR&R (13.9%)	<b>\$275,903</b>
Basic Needs (20.8%)	<b>\$412,939</b>
Family Support Services-Tompkins (20.6%)	<b>\$409,222</b>
Family Support Services - Cortland (7.7%)	<b>\$151,358</b>
Management & General (8.8%)	<b>\$178,833</b>

Total **\$1,988,142**

## Revenue

Cortland and Tompkins Counties (29.3%)	<b>\$605,851</b>
Federal (37.3%)	<b>\$763,354</b>
New York (19.7%)	<b>\$406,756</b>
Community Support (11.2%)	<b>\$231,552</b>
United Way (1.3%)	<b>\$28,227</b>
Program & other fees (1.2%)	<b>\$24,410</b>

Total **\$2,061,150**

## *Proudly Serving our Community Since 1967*

Family Services • Child Care Resource and Referral • Warm Line

609 West Clinton Street  
Ithaca, NY 14850  
607-273-0259  
Fax: 607-273-3141

100 Grange Place, Suite 205  
Cortland, NY 13045  
607-753-0106  
Fax: 607-753-0119

[Info@childdevelopmentcouncil.org](mailto:Info@childdevelopmentcouncil.org)  
[www.childdevelopmentcouncil.org](http://www.childdevelopmentcouncil.org)





# Board and Staff

## Current Child Development Council Team

### Administrative:

Dara Gray  
Diane Feldman  
Margaret Tinker  
Melissa Perry

### Child Care Resource and Referral:

Alexxis Strauf  
Ann Turcsik  
Anne Withers  
Barb Mechalke  
Becky Howe  
Darla VanOstrand  
Jessica Mazur  
Joanie Slatoff  
Lisa Potter  
Ruth Williams  
Sara Sandritter  
Sue Sopp  
Vickie Mundy

### Family Services:

Amanda Spaulding  
Amy Riotto  
Beth Zimowski  
Jessi Soto-Moyer  
Lisa Drake  
Malinda Rees  
Michael Hoit  
Symphony Howe  
Sarah Kunz

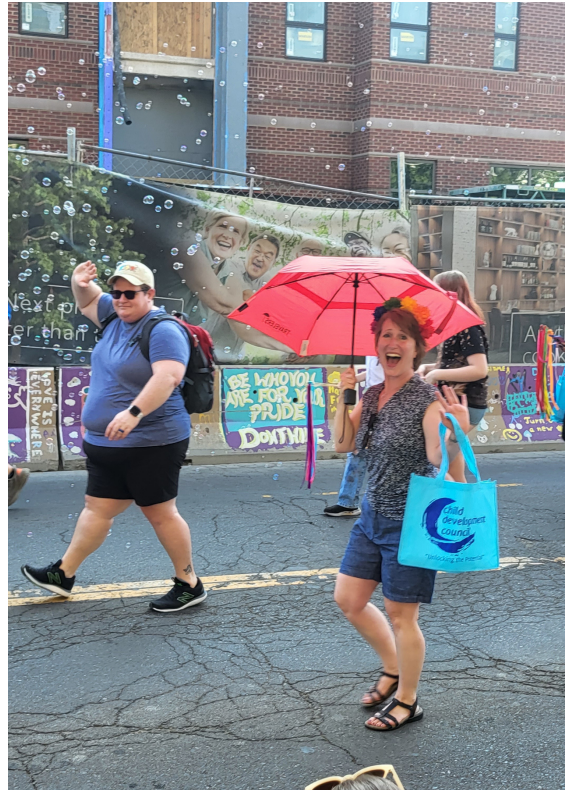
## Thank You to the 2022-2023 Child Development Council Board of Directors

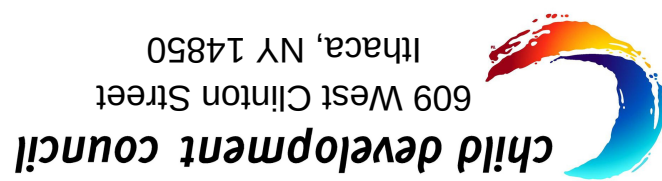
John Bauda  
Asif Chaudhry  
Jessica Custer-Bindel  
Taisha Dickerson  
Stephanie Fritz  
Penny Givin  
Mark Hillegas  
Lucinda Noble

Brenda Pepe  
Chau Pham  
Nancy Potter  
Anna Regula  
Brian Rozewski  
David Rutherford  
Qi Wang  
Patricia Williams

# Thank you for a great 2022!

## Look at what we have been up to already in 2023!





***child development council***

609 West Clinton Street  
Ithaca, NY 14850