



# Child Development Council

The mission of the Child Development Council of Central New York, Inc. is to promote the healthy development of children and families at home, in child care, and in the community.

## 2021 Gratitude Report

"I want to give a great big thank you to the donors of the program because without you all I am not too sure that my life would have turned out the way it has.

**This program is my life changer** and could be someone else's as well... maybe even my kids' kids."

Brooklynn Davis,  
Family Services Participant





# So Much to be Grateful For

**55 years!** An incredible accomplishment and a true testament to the Child Development Council's ability to evolve to meet the needs of children, families, and the community all while remaining steadfast in our mission to *promote the healthy development of children and families at home, in child care, and in the community.*

Looking back on 2021, and the Council's past 55 years, offers a wonderful opportunity to pause and give thanks to those who have contributed to the success and rich history of the Council.

Thank you to the *families* and *child care professionals* that have welcomed us into their homes and child care programs. You are the reason the Child Development Council exists!

Thank you to the *Child Development Council team*, an exceptional group of individuals, dedicated to giving their best every day. You are truly the most important asset of the organization and you are appreciated.

Thank you to the *Child Development Council Board of Directors*. Your guidance and expertise supports the wellbeing of the organization.

Thank you to our *community partners* for your collaborative spirit and shared drive to make the world a better place for children and families.

Thank you to our *donors and funders* who prioritize the wellbeing of children and families and trust the Child Development Council to act in the best interest of children and families. Thank you for giving so generously to ensure the important work of the Council continues. We couldn't do it without you!

***Together we have accomplished great things! Cheers to the next 55 years!***

With an abundance of gratitude,

Melissa Perry, CEO



# Child Care Resource and Referral

23

Grants Awarded



\$6,207

Total Amount Awarded

These funds were used to purchase outdoor play equipment, learning resources focusing on diversity, equity and inclusion and art supplies.

## QUALITY IMPROVEMENT GRANTS

### CCRR by the #'s

9

Trainings

113

Attendees

749

Child Care Referrals

838

Healthy Meals Reimbursed by CACFP

\$5,018,000

Grants Distributed to 114 Programs to Stabilize Child Care



"Each Council member that I have had the pleasure of working with has gone above and beyond to help me, and if they did not know the answer, or it was not their department, they happily gave me the information and introduced me to the person who could best assist me. If it was not for the Council, I would have not known how to get my license, how to complete my application, and I would not have known about all the other great programs I have come across in my journey. **They really have set me up for success**, and it is such a great feeling and relief, knowing I can reach out to any of them and ask any question, and they will gladly help or find me somebody that can. **It is so nice to know that I have such a big support like the Council that is in my corner.**"

- Kerri Hodes, Child Care Professional



88 Homevisits

\$5,478.90

Legally Exempt  
Tompkins County

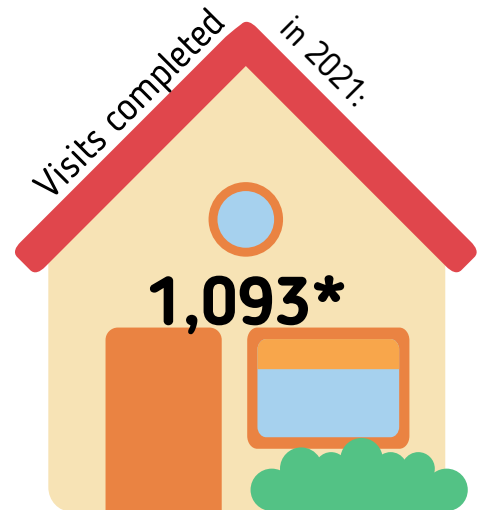
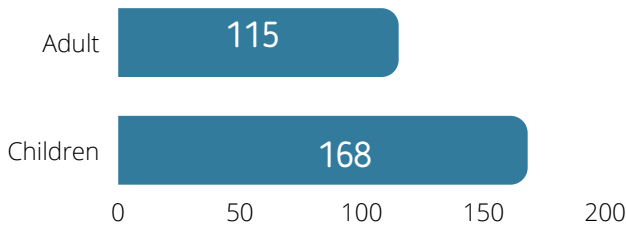


Health, Safety, and Quality Items given to Providers



# Family Services

## Those Served in 2021:

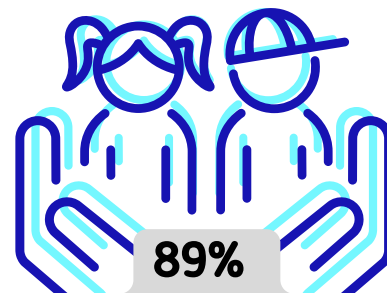
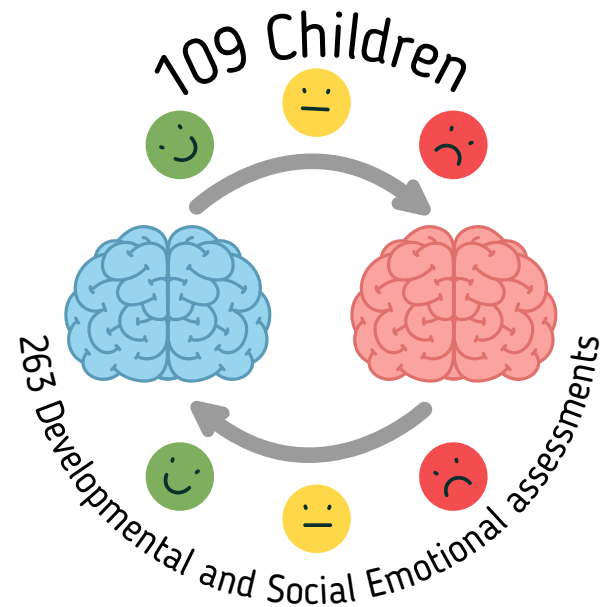


\*In person, virtual, or phone

*I highly recommend the program! I am now 25 and still utilizing the program to find my son and daughter different supports. I am a stay-at-home-mom due to my son's needs, and I'm always looking for new supports to help him, which Family Services has helped me with. I've faced a lot of difficulties since I first got pregnant in 2016, and this program gave me the extra support every new mother deserves.*

***There are so many different ways this program has helped me! It's such an amazing program and I would recommend it to any new parent!-***

*Family Services Participant*



of children who received assessments were developmentally on track

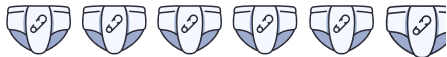


# Community Support

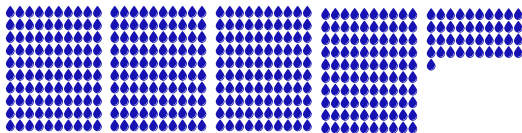
## Baby Supplies Drive Thru



Tompkins County  
5,711 Diapers



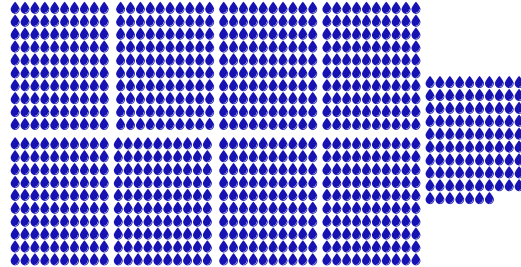
414 days' worth of formula



Cortland County  
7,284 Diapers



897 days' worth of formula



"Such a wonderful help, these diapers and wipes have been such a blessing during this difficult time. So very thankful for all this program has done for the community and us!" -- Cristin of Ithaca.

"My daughter would've ran out of formula a couple times if it wasn't for your help. Thank you!!!" --Victoria of Cortland

## Emergency Child Care Scholarships

\$17,727.49  
Total Awarded

25 Children  
Impacted

"Thank you for your decision to grant our family a scholarship for our children's child care. Doing so most certainly alleviates the financial strain of our current situation and helps ensure that our children can continue receiving care uninterrupted and that I can continue working, I am forever grateful!"- Emergency Scholarship Recipient

17 Scholarships  
Awarded



# Statement of Diversity, Equity and Inclusion

The Child Development Council has its roots in and is strongly connected to the communities in Tompkins and Cortland Counties. The Child Development Council has a commitment to representing and serving all the families and children in Tompkins and Cortland Counties. To this end, the Council requires a commitment to inclusiveness as a fundamental operating principle and calls for an active and ongoing process that affirms human diversity in many forms, encompassing but not limited to ethnicity, race, color, creed, religion, gender, sexual orientation, gender expression and identity, age, national origin, economic circumstance, disability, geography, marital status, mental or physical handicap, veteran status, philosophy, pregnancy, or criminal history. We seek diversity to ensure that a range of perspectives, opinions, and experiences are recognized and acted upon in achieving the Council's mission. This commitment to diversity and inclusion is supported by our Board of Directors and the policies and procedures of the Board; within our staff and the personnel policies that support them; and in our service to all families, children and child care programs in Tompkins and Cortland Counties.

## Diversity, Equity, and Inclusion Work within the Child Development Council

### Roadmap for DEI in our Org



#### Our Mission:

Build and maintain an Organizational Culture that promotes respect, inclusion, justice, diversity, equity and reflects this throughout the community.

#### This will be achieved through:

- Educational Opportunities
- Employee Contract to Commit to DEI Work
- Administrative Policies
- Providing Equitable Services
- Community Partnerships



# Board and Staff

## Thank You to the 2021-2022 Child Development Council Board of Directors

John Bauda  
Asif Chaudhry  
Taisha Dickerson  
Stephanie Fritz  
Penny Givin  
Mark Hillegas

Laurie Miller  
Lucinda Noble  
Brenda Pepe  
Chau Pham  
Nancy Potter  
Anna Regula

David Rutherford  
Carrie Sabin  
Carol Sammis  
Qi Wang  
Patricia Williams



## Current Child Development Council Team

### Administrative:

Amber Ward  
Dara Gray  
Diane Feldman  
Margaret Tinker  
Melissa Perry

### Child Care Resource and Referral:

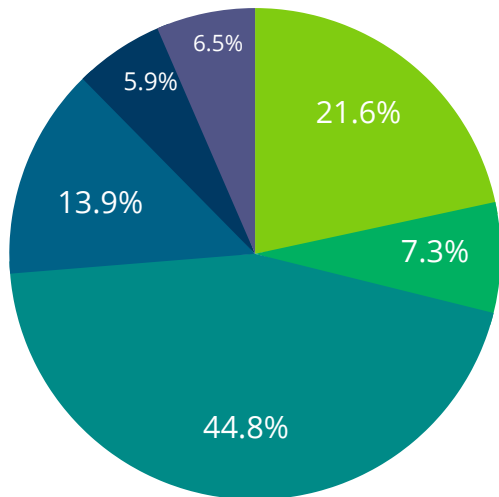
Alexxis Strauf  
Ann Turcsik  
Anne Withers  
Barb Mechalke  
Darla VanOstrand  
Dawn Thornton  
Joanie Slatoff  
Kate Canino  
Lisa Potter  
Ruth Williams  
Sue Sopp  
Vickie Mundy

### Family Services:

Amanda Spaulding  
Amy Riotto  
Becky Howe  
Brittnay Vanderhoof  
Jessi Soto-Moyer  
Lisa Drake  
Malinda Rees  
Michael Hoit



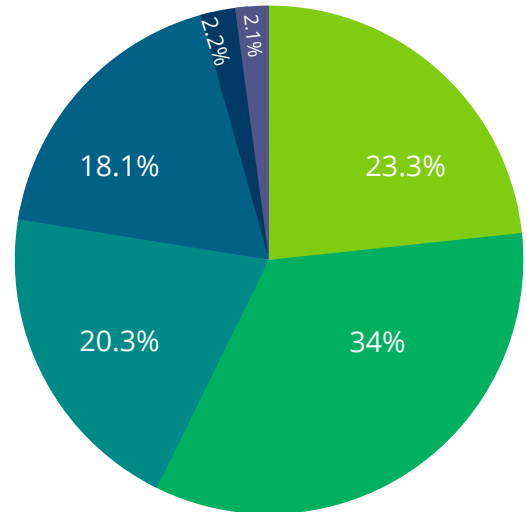
# 2021 Child Development Council Finances



## Expenses

Tompkins CCR&R (21.6%)	<b>\$551,388</b>
Cortland CCR&R (7.3%)	<b>\$185,073</b>
Basic Needs (44.8%)	<b>\$1,143,975</b>
Family Support Services-Tompkins (13.9%)	<b>\$354,720</b>
Family Support Services - Cortland (5.9%)	<b>\$149,747</b>
Management & General (6.5%)	<b>\$166,105</b>

Total **\$2,551,008**



## Revenue

Cortland and Tompkins Counties (23.3%)	<b>\$680,108</b>
Federal (34%)	<b>\$990,625</b>
New York (20.3%)	<b>\$591,315</b>
Community Support (18.1%)	<b>\$528,115</b>
United Way (2.2%)	<b>\$64,153</b>
Program & other fees (2.1%)	<b>\$62,508</b>

Total **\$2,916,824**

## *Proudly Serving our Community Since 1967*

Family Services • Child Care Resource and Referral • Warm Line

609 West Clinton Street  
Ithaca, NY 14850  
607-273-0259  
Fax: 607-273-3141

100 Grange Place, Suite 205  
Cortland, NY 13045  
607-753-0106  
Fax: 607-753-0119

Info@childdevelopmentcouncil.org  
www.childdevelopmentcouncil.org

# Thank you for a great 2021!

## Look at what we have been up to already in 2022!

